

- I. Call to Order/Roll Call: Supervisor McGuire called the Board meeting to order at 7:00 p.m.
Clerk Dolan Baumer called the roll; present were Trustees Essick, Noyola, and Martinez, and Supervisor McGuire. Absent: Trustee Beattie

Others present were Assessor Khaja Moinuddin, Facilities and Road Maintenance Director Caleb Hanson, Emergency Services Director Michael Crews, Aging Services Director Megan Conway, Community Health Director Kristen Smith, Youth and Family Services Director Tina Houdek, Human Services Director Mary Jo Imperato, Mental Health Board Manager Amanda Teachout, Deputy Administrator Kristin Vana, Administrator James Barr, Administrative Assistant Hailey Matich, and Attorney Mike Airdo. Also present were Youth and Family Services Family Therapists Ivonne Gines and Maurissa Murakamisix Streamwood High School Civics class students and members of the Hanover Township Emergency Services unit and family and friends of new ES Officers Vanessa Ramos and Alma Khamesieh, both of Hanover Park.
- II. Pledge of Allegiance: Supervisor McGuire invited everyone to stand and join him in the Pledge of Allegiance to the Flag.
- III. Town Hall: Supervisor McGuire asked if there was anyone in the audience who had comments to make or questions to ask of the Board. Hearing none, Mr. McGuire closed the Town Hall.
- IV. Presentations:
 - A. Clerk Dolan Baumer administered the oath of office to new Emergency Services Officers Vanessa Ramos and Alma Khamesieh.
- V. Reports:
 - A. Supervisor's Report: Supervisor McGuire thanked all who participated in the Thanksgiving Turkey distribution, the volunteers and his mom Peg McGuire, and the Knights of Columbus of St. John's for their support. He offered thanks to Clerk Dolan Baumer, Trustees Noyola and Essick for joining him for the Public Hearing on Traffic Safety in the Sherwood Oaks subdivision. The Supervisor announced that the Strategic Planning session scheduled for this weekend would be rescheduled.
 - B. Clerk's Report: Clerk Dolan Baumer congratulated our Township Officials of Illinois award winners and Conference session presenters; much positive feedback was received.
 - C. Assessor's Report: Assessor Moinuddin reported that a new staff member would be starting in his office on December 9.
 - D. Trustee Liaison Committee Reports: No reports were offered.
 - E. Department Reports: Reports were submitted for review by the Board; highlights since then include Director Kuttentberg's reporting that the veto session ended on November 25; the lame duck session would be January 2-7. He also told of holiday happenings around the Township. Deputy Vana reported that new Supporting Housing Services Coordinator Julie Kapadoukakis has been hired to support the residents at Hanover Landing. The annual sexual harassment training is available and the confirmation attached to the email notice should be signed and returned as soon as possible. The Mental Health Board has received capital requests from Little City. The next meeting of the Board would be on December 16, during which time, Manager Teachout reported, two funding opportunities would be reviewed and the FY26 budget completed. Director Conway reported that the Senior Center is enjoying its new Christmas tree in the lobby. The Adopt-A-Senior Christmas event would again be a drive-through event this year with the support of the Bartlett Police Department. Nutrition Services is fully staff with the addition of new Food Services Coordinator Jane Aman. Youth and Family Services Director Houdek introduced the two new Family Therapists, Ivonne Gines and Maurissa Murakami. The

extended tutoring program will end on December 19; it will start up again in the spring. Registration is open for Open Gym for the holiday break December 23-January 3. Congratulations to Manager Dickinson as newly elected president of ATCOY. Director Imperato thanked all who attended the Veterans Honor Roll dinner where about 175 people were served. Troy Township and Plainfield Township attended GA training with Hanover Township presented by Director Imperato. Christmas meal box registration is open; 570 boxes were distributed for Thanksgiving. Holiday program registration is ongoing through December 13. Director Smith reported that the search for a nurse for the department is ongoing. The next blood drive would be in January. Director Crews reported that one of the volunteer Emergency Services members suffered a stroke and that the department is helping support the family through this personal emergency. The department has set up the 2025 Six-month Training Schedule. Director Hanson reported that PI of the landscaping project is ongoing. The Township holiday decorations are completed. The new freezer at the Senior Center should be completed by December 13. He attended a meeting of U46 to discuss the new school planned for Rohrssen and Bode Road; if approved it would affect the Chapel Road. Administrator Barr reported that January 4 is the Board Workshop (Breakfast with the Board).

- VI. Bill Paying: Mr. Barr presented the bills for payment from November 5, 2024 through December 2, 2024 as follows:

a.	Town	\$91,247.95
b.	Senior Services	69,294.48
c.	General Assistance	24,625.26
d.	Road Maintenance	32,678.43
e.	Senior Citizens Services Comm.	1,236.02
f.	Mental Health Board	14,799.57
g.	Capital	<u>54,495.41</u>
	Total	<u>\$288,377.12</u>

A motion was made by Trustee Martinez and seconded by Trustee Noyola to approve payment of the bills as presented from November 5, 2024 through December 2, 2024. Roll call: Ayes: Trustees Essick, Martinez, and Noyola, and Supervisor McGuire. Nays: None. Motion carried and the bills will be paid.

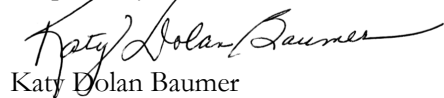
- VII. Unfinished Business: Supervisor McGuire reported that he and Director Kuttentberg reached out to obtain a veteran's well deserved and earned medal; it would be presented to that veteran within the next two months.

- VIII. New Business:

- A. Workshop Minutes of November 2, 2024: Clerk Dolan Baumer presented the Hanover Township Board Workshop minutes of November 2, 2024 for review and approval. Trustee Essick moved that the Board approve the Hanover Township Board Workshop minutes of November 2, 2024 as presented; motion seconded by Trustee Martinez. Roll call: Ayes: Trustees Essick, Martinez, and Noyola, and Supervisor McGuire. Nays: None. Motion carried.
- B. Rescheduled Meeting Minutes of November 6, 2024: Clerk Dolan Baumer presented the Hanover Township Board rescheduled minutes of November 6 2024 for review and approval. Trustee Noyola moved that the Board approve the Hanover Township Board rescheduled minutes of November 6, 2024 as presented; motion seconded by Trustee Essick. Roll call: Ayes: Trustees Essick, Martinez, and Noyola, and Supervisor McGuire. Nays: None. Motion carried.
- C. Executive Session Minutes of November 6, 2024: Clerk Dolan Baumer presented the Hanover Township Board executive session minutes of November 6, 2024 for approval. Trustee Essick moved that the Board approve the executive session minutes of November 6, 2024 as presented; motion seconded by Trustee Martinez. Roll call: Ayes: Trustees Essick, Martinez, and Noyola, and Supervisor McGuire. Nays: None. Motion carried.

- D. Approval of Employee Health Insurance and Ancillary Benefits: Trustee Martinez moved that the Board discuss for approval, the 2025 annual employee health insurance and ancillary benefits; Trustee Noyola seconded the motion. Deputy Vana presented the proposed Major Medical Coverage and Ancillary Benefits for Township employees effective January 1, 2025. Excerpted from the November 27, 2024 memo to the Board, it is staff's recommendation "to switch major medical coverage back to United Health Care in 2025. UHC's plan offerings will include high deductible health plans with an HRA for the Choice Plus PPO or the or the Core PPO plan. The HRA summary analysis of the plans is attached. Additionally, staff recommend maintaining the annual waiver amount for eligible staff who waive the option of joining the Township's major medical plan of \$3,600. Mission Insurance Services also received quotes from the Township's current vendors for ancillary benefits – dental, vision, and life coverage. Both Metlife and VSP provided a 0% rate increase for benefit year 2025. MetLife currently provides dental and life coverage and VSP provides vision coverage. With the consideration of the positive experience the Township has had with both MetLife and VSP for many years, it is staff's recommendation to maintain dental and life coverage with MetLife and vision coverage with VSP for the 2025 health year." Trustee Martinez moved that the Board approve the switch for major medical coverage to UHC in 2025 and maintaining the annual waiver of \$3,600 as noted above, and further that the Township maintain dental and life coverage with MetLife and vision coverage with VSP for the 2025 health year; motion seconded by Trustee Noyola. Roll call: Ayes: Trustees Essick, Martinez, and Noyola, and Supervisor McGuire. Nays: None. Motion carried.
- E. Update on the Tiknis Campus Expansion Development: Director Hanson led the Board through a presentation of the Tiknis Campus Expansion, from 2020 through today and the future plans, as well.
- IX. Executive Session: Motion to go into executive session was made by Trustee Essick pursuant to section 2c1 to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees or volunteers of the Township, of the Illinois Open Meetings Act. Motion was seconded by Trustee Martinez followed by a roll call vote. Supervisor McGuire invited Assessor Moinuddin to join the Board in closed session. Ayes: Trustees Martinez, Essick, and Noyola, and Supervisor McGuire. Nays: None. Motion carried. The Supervisor invited the students forward to have their paperwork signed, and excused any staff who had no further business, and the Board adjourned into closed session at 7:58 p.m.
- The Board returned from Executive Session at 8:15 p.m. and the Supervisor called the meeting to order. By roll call, present were Trustees Martinez, Essick, and Noyola, and Supervisor McGuire.
- X. Other Business: No other business was brought forward.
- XI. Adjournment: There being no further business to come before this Board, a motion to adjourn at 8:15 p.m. was made by Trustee Essick and seconded by Trustee Martinez, followed by a roll call vote. Ayes: Trustees Essick, Noyola, and Martinez, and Supervisor McGuire. Motion carried and the meeting was adjourned.

Respectfully submitted,



Katy Dolan Baumer
Clerk

Copy: Supervisor, Administrator, Attorney, (4) Trustees, and Assessor, Aging Services, Human Services, Youth and Family Services, Community Affairs, Community Health, Facilities and Road Maintenance